



HOMEOPATHIC ACADEMY OF NATUROPATHIC PHYSICIANS

## Homœopathic Academy of Naturopathic Physicians Code of Conduct

The Homœopathic Academy of Naturopathic Physicians (HANP) is a specialty organization within the naturopathic medical profession. We are affiliated with the American Association of Naturopathic Physicians (AANP). The HANP is a nonprofit organization with no owners or stockholders. It relies on the volunteer work of the HANP Board, student representatives, and focus group volunteers.

*Our mission is to promote excellence in the practice of homœopathy among naturopathic physicians. We establish and uphold specialist standards, provide education and mentorship, and are committed to protect and preserve homœopathy as a core therapeutic modality within the naturopathic profession.*

As a nonprofit specialty organization within the naturopathic medical profession, the HANP strives to uphold the highest legal, ethical, and moral standards. Our doctors, members, and volunteers support HANP because they trust us to be good stewards of their resources, and to uphold rigorous standards of conduct. Our reputation for integrity and excellence requires the careful observance of all applicable laws and regulations, as well as a scrupulous regard for the highest standards of conduct and personal integrity.

The HANP expects all members, volunteers, speakers, meeting attendees, sponsors, exhibitors, staff, individuals conducting business and affairs of the HANP, and all those affiliated with the HANP (hereafter referred to as “stakeholders”) to adhere to the highest qualities of personal and professional integrity in all aspects of their HANP-related activities as outlined in this Code of Conduct. The HANP Board of Directors has published this Code of Conduct to remind stakeholders of the importance of adhering to the highest ethical standards when participating in HANP activities.

### **CONDUCT POLICY:**

- The HANP subscribes to a body of ethical standards developed primarily for the benefit of the patient. Likewise, the HANP recognizes that its members have certain ethical obligations to their patients, profession, each other, as well as to the community and world at large. As an affiliate of the AANP, HANP members and diplomats (DHANP’s) must recognize and respect these obligations and abide by the AANP Code of Ethics.
- Members shall uphold the standards of professionalism and have a duty to report to appropriate regulatory entities fellow members whose competence or professional activity could adversely affect the welfare of patients, or misrepresent the HANP.



---

HOMEOPATHIC ACADEMY OF NATUROPATHIC PHYSICIANS

---

## **1A. BEHAVIORAL CONDUCT**

- The HANP expects all stakeholders to understand and support the HANP's mission, in addition to promote and support a positive environment built upon a foundation of trust, respect, open communication, and ethical behavior.
  - Stakeholders should refrain from using insulting, harassing, racist or otherwise offensive language in their HANP interactions with the public or towards other stakeholders.
  - Harassment of any kind, including but not limited to unwelcome sexual advances, requests for sexual favors, and other verbal or physical harassment will not be tolerated.
  - Discrimination based on race, color, gender, age, religion, ethnicity, nationality, sexual orientation, gender expression, gender identity, marital status, parental status, political affiliation, presence of disabilities, professional status, or educational background will not be tolerated.

## **1B. PROFESSIONAL CONDUCT**

- The HANP expects all stakeholders to conduct themselves in a professional manner while acting on behalf of or engaging in HANP activities.
  - Stakeholders must obey all applicable laws and regulations of the relevant government authorities while acting on behalf of the HANP, attending HANP meetings, or participating in HANP activities.
  - Stakeholders should only use the HANP's trademarks, insignia, name, logos, and other intellectual property in accordance with furthering the HANP mission and with the permission of the HANP Board of Directors.
  - Stakeholders must disclose any possible conflict of interests that may interfere with the HANP's operations or furthering of its mission.
    - Conflicts of interest include, but are not limited to, direct, indirect, or financial interest, employment relationships, consulting arrangements, the receipt of gifts of material value, honoraria or any other funding, or the promise of such future gifts.
  - Stakeholders have a responsibility for safeguarding any confidential information with which they have been entrusted in furthering the purposes of the HANP.



HOMEOPATHIC ACADEMY OF NATUROPATHIC PHYSICIANS

**POLICIES AND PROCEDURES FOR CONDUCT VIOLATIONS:**

Adherence to HANP’s Code of Conduct is a requirement of HANP membership.

- Violations of the HANP Code of Conduct should be reported promptly to the HANP Board of Directors. All allegations will be reviewed by the Board of Directors. Thereafter, appropriate action will be determined and acted upon.
- The Board of Directors has the authority to appoint an Ethics and Review Committee as well as a Disciplinary Review Panel as needed to review and determine a course of action to recommend to the Board of Directors for reported Code of Conduct violations.
- Failure to comply with any of the provisions of this Code of Conduct shall subject a member to reprimand, censorship, probation, suspension or revocation of membership in the HANP or revocation of DHANP status. The HANP reserves the right to pursue additional measures as it may be determined appropriate.
- Any judicial review of an HANP disciplinary action adversely affecting membership status shall be governed exclusively in accordance with the laws of the state of Oregon.
- This Code of Conduct may be revised or replaced periodically and it is the obligation of members to be informed of and adhere to these changes.

I, \_\_\_\_\_, confirm that I have read and understood the Homœopathic Academy of Naturopathic Physicians Code of Conduct and will abide by it. I understand that any alleged breach of the Code of Conduct Policy may result in disciplinary actions being taken against me as outlined by the policy.

\_\_\_\_\_  
Name

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Title/Position